



# THE EPSO EXAM



# About EPSO

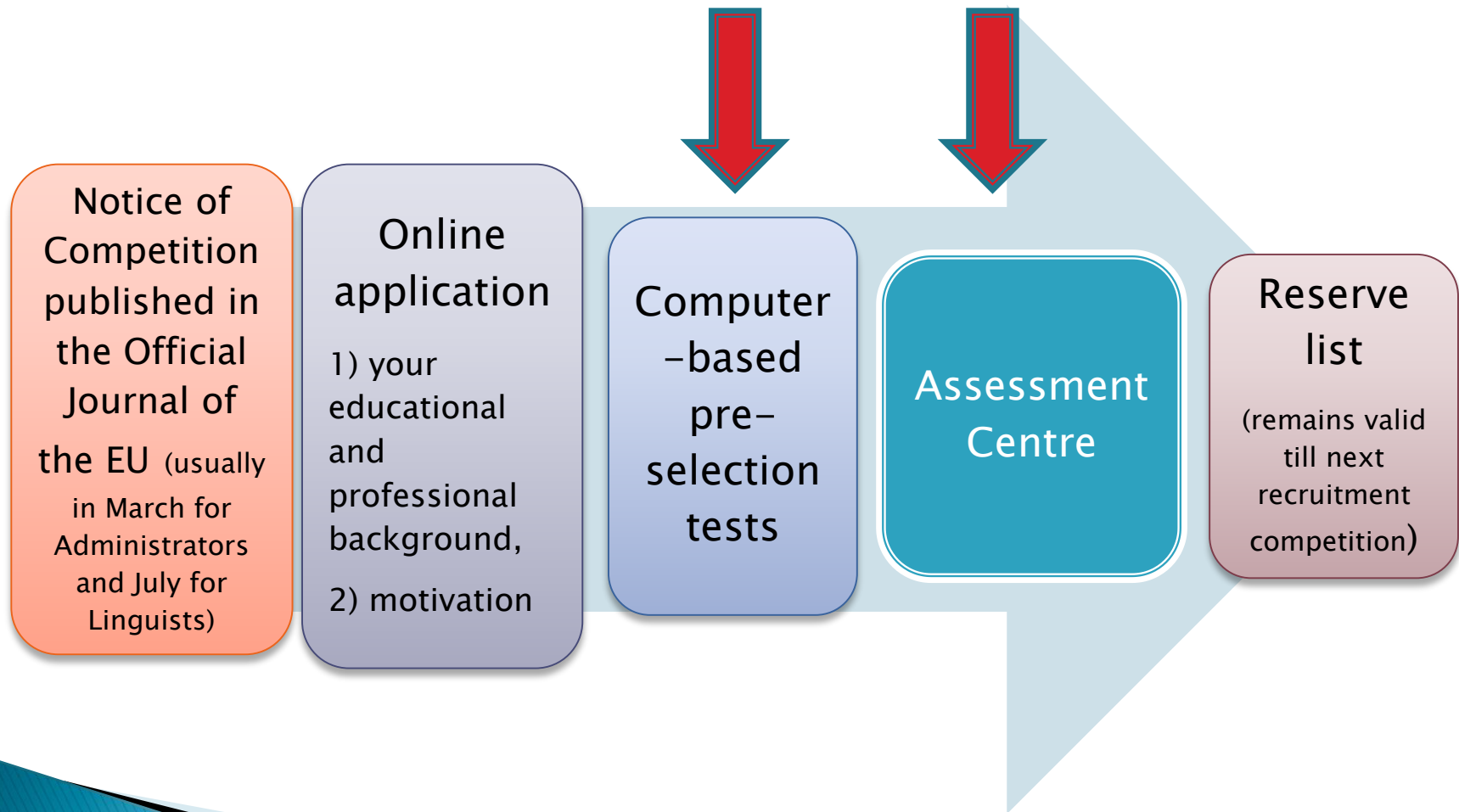
The **European Personnel Selection Office** (EPSO) is responsible for selecting staff to work for the Institutions and Agencies of the European Union including:

- ▶ the [European Parliament](#) ,
- ▶ [the Council](#) ,
- ▶ [the Commission](#) ,
- ▶ [the Court of Justice](#) ,
- ▶ [the Court of Auditors](#) ,
- ▶ [the Economic and Social Committee](#) ,
- ▶ [the Committee of the Regions](#) and
- ▶ [the Ombudsman](#) . Each Institution is then able to recruit staff from among the pool of candidates selected by EPSO.

## IMPORTANT TO NOTE

The other EU institutions, bodies and agencies (e.g., European Investment Bank, European Central Bank) recruit their staff using their own selection procedures and tests, however, being on a the EPSO reserve list is always an advantage. In addition, the selection tests used by those institutions are very similar to the ones used by EPSO, so preparation for EPSO tests can help you prepare for those tests as well.

# Stages of the application process



# Computer-based pre-selection tests (in your home country)

- ✓ Verbal reasoning test
- ✓ Numerical reasoning test
- ✓ Abstract reasoning test
- ✓ Situational judgement test

For more information and sample tests you can visit the official website of the EU ([www.europa.eu](http://www.europa.eu)) or the EU English website ([www.euenglish.hu](http://www.euenglish.hu))

# Assessment centre (in Brussels or Luxembourg)

- Structured interview
  - Group exercise
  - Oral presentation
  - Tests on computer (reasoning, case study (in your field of expertise, e.g., law, economics, linguistic tests for translators, e-tray for assistants))
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